

Sources of the Rights and Privileges of Emeriti/ae Professors at UC Davis

This document summarizes the rights and privileges of retired faculty members afforded by the systemwide Academic Senate Bylaws, the UCD Policy and Procedure Manual (PPM), and current campus customs/practices. It was originally prepared by the 2000-2001 Davis Division Committee on Emeriti and was updated by the 2010-2011 Committee on Emeriti.

- (1) Regents Standing Order 103.5 Emeritus Status states that the title Professor Emeritus shall be conferred, upon retirement, on every Professor and Associate Professor. According to Regents' Standing Order 105.1 (a): "Membership in the Senate shall not lapse ... by virtue of transference to emeritus status." The systemwide Academic Senate Bylaws <http://universityofcalifornia.edu/senate> establish the "collegial" rights of retired faculty members. SBL 45-4 states that: "Academic Senate members who have retired and transferred to emeritus/a status retain department membership.' As a consequence, they also retain membership in the school/college faculties to which their departments belong.
- (2) Provisions are also provided in Regents Standing Order 103.5 and APM 120-0 to confer, upon retirement, the title suffix Emeritus to every member of the Academic Senate and with appropriate approval, every academic employee who is not a member of the Academic Senate but who meets specific criteria established by the President. The criteria can be found in APM 120-10 and the UC Davis procedures to be followed are provided in UCD-120, Emeriti Titles <http://manuals.ucdavis.edu/apm/120.htm>.
- (3) Senate Bylaw 55-D addresses the rights and privileges of emeriti/ae faculty at the department level. With the exception of personnel actions, they have the right to receive notices of meetings, the right of access to materials relevant to those meetings, the privilege of the floor at those meetings, and the right to make their opinions known to the voting members. SBL 55-D also establishes the conditions which must be met in order to extend departmental voting rights to emeriti/ae faculty members as a class.
- (4) PPM Section 360-21 <http://manuals.ucdavis.edu/ppm/360/360-21.htm> addresses the campus's space allocation policies. Subject to the constraints of that policy, department/section chairs may assign space to emeriti/ae faculty members on a case-by-case basis. In practice, these assignments should be for specific terms of not less than one and not more than three years, but with the understanding that they are renewable by mutual agreement. Emeriti/ae are eligible to apply for extramural funding [see item (4) below regarding the research professor title. Contracts and grants usually imply space commitments, and departments/sections need to be cognizant of any such commitments at the time the grant request is submitted.

Regardless of space considerations, departments/sections must make reasonable arrangements for the receipt and delivery of mail to emeriti/ae faculty.

- (5) Emeriti/ae can be recalled to perform a wide range of duties, with or without compensation. A retired professor, who is recalled for research, or for teaching and research, may be appointed to the research professor title. The Davis Division Graduate Council has ruled that Emeriti/ae Professors may be considered for membership in Graduate Groups.
- (6) Current campus practices afford retired faculty free parking (unless an individual is on compensated recall); permanent library borrowing privileges for as long as one's home is proximate to the campus; and individual e-mail accounts. With the emergence of the Internet and e-mail as effective media of information exchange, retired faculty members should be encouraged to establish off-campus offices with efficient telecommunication links to the campus. In this context units should consider allowing an individual to relocate his/her UCD computer to an off-campus location by an extended loan.

Departments/sections are authorized/encouraged to provide one-time assistance to move a retiree's personal effects to an off-campus location of the individual's choice,